

## Leaders' Guide to Education and Career Coaching

This professional development workshop, "Leaders' Guide to Education and Career Coaching", explores some of the different feedback techniques and proven coaching and training practices that can strengthen student and colleague relationships, bolster trust and commitment, and help you reap the benefits of open and good-intentioned communication.

Giving meaningful feedback and consistent coaching are critical responsibilities of all collegiate managers and faculty, but what is the best way to communicate well-intentioned requests, lessons, and suggestions to others?

Various techniques and approaches exist, but ultimately, the best leaders have a coaching style based on some specific individual factors – all of which significantly impact how the information is perceived and managed.

### THIS COACHING WORKSHOP WILL:

- Explore methods for building trust and acceptance from the person receiving the coaching or training
- Demonstrate how to use questions effectively and achieve top performance
- Examine opportunities for continuous, timely feedback
- Examine the pitfalls common to coaching and ways to overcome them
- Eliminate unreliable coaching behavior and demonstrate a supportive atmosphere
- Deal with resistance and how to work through push-back from students and mentees
- Utilize case studies and real-life examples

To ensure a great experience, aspects of this professional development workshop may be modified to benefit your group size, group makeup, and time available.

Since you like this program, you may also consider [Virtual Coaching and Feedback](#) as a remote option!

## Program Details

**Group Size:**

Any

**Team Size:**

N/A

**Program Length:**

Full Day

**Space Requirement**

Varies according to your group size. Classroom Style or Rounds.

**Setting:**

Indoor

**Physicality:**

Low

## Program Elements

- ✓ Innovation & Problem Solving
- ✓ Performance & Continuous Improvement