

Virtual DiSC Behavioral Assessment

With the sudden changes in the way in which universities and colleges work with students, faculty, and administrators and engage remotely, our virtual DiSC workshop is designed to enhance each participant's ability to understand each other better, communicate effectively via technology platforms and collaborate as a high-functioning remote team.

This very popular professional development workshop, designed to evoke self-discovery, serves as a vehicle for open discussion and conversations that will transcend participants' professional lives. The DiSC Model provides the nonjudgmental language for exploring behavioral styles across four primary dimensions.

By using a solid foundation of mutual understanding and respect, the DiSC assessment team building will help participants learn how their own behavioral and communication styles correspond to others and how the management of those styles can significantly impact the overall success of the group. Participants will be introduced to a guiding framework for utilizing these relevant differences to positive effect in the workplace.

The course will:

- Give each participant a chance to reflect on their strengths and challenges, while highlighting what we all need to be mindful of when working together in a remote environment.
- Focus on the motivation that drives each of us independently
- Provide a better understanding of potential conflicts and what each individual can do to ensure group cohesiveness in a virtual setting.
- How to quickly recognize other people's behaviors over the phone or in email, and using the perception of their DiSC style to enhance your interactions positively
- Understand how you can better work "with your opposite" in the virtual world

This behavioral assessment is a fun way for the team to get to know themselves and each other, and to laugh together about some of the quirks that have been "hidden in plain sight."

Our training professionals, who have collectively worked with remote groups in over 75 countries, will customize your workshop to meet your goals and outcomes.

We will conduct an assessment to ensure the training meets the specific needs of your group, whether they are just starting to navigate the virtual team environment, or have been using various virtual tools and would like next-level guidance.

Program Details

Group Size:

Up to 25

Team Size:

N/A

Program Length:

2 to 6 hours

Space Requirement

N/A

Setting:

Indoor

Physicality:

Low

Program Elements

- ✓ Communication
- ✓ Fun & Engaging Interaction
- ✓ Individual and Team Development
- ✓ Innovation & Problem Solving
- ✓ Performance & Continuous Improvement
- ✓ Relationship Building & Networking

What's Included?

The program includes professional facilitation via video conferencing platform and program materials provided to each participant.